

ENVIRONMENTAL POLICY

TCD offers a range of multi-disciplinary services in the construction, mining, and resource sectors. TCD's scope of services includes, but is not limited to, civil construction, water management, structural mechanical & piping, tunnel & warehouse erection, utilities, and pump stations.

TCD is committed to providing the highest standards and leadership concerning environmental management, sustainability, climate change mitigation, and the protection of biodiversity and ecosystems throughout our business activities. TCD recognises the impacts that the construction industry may have on the environment and, as such, commits to the ongoing provision of an effective Environmental Management System (EMS) in accordance with ISO 14001:2015 standards; our Integrated Management System (IMS), environmentally focused objectives and targets, and our strategic direction.

TCD commits to the continual improvement of our EMS through innovation, safe systems of work, well defined measurements, and effective consultation between TCD and all interested parties, so to enhance our environmental performance.

The objectives of our EMS are to:

- Strive to achieve our overall objective of "Goal Zero", with no environmental incidents or events.
- Set and monitor environmental key performance indicators (KPI) applicable to each role at each level.
- Consult with our employees, customers, and other interested parties to be able to design and implement effective, safe, and environmentally focused systems and places of work.
- Identify and mitigate environmental aspects and impacts to as low as reasonably practicable (ALARP) principles at all projects and work fronts.
- Comply with our contractual agreements, relevant legislation, and any other applicable standards with regards to environmental management.
- Regularly monitor and review our EMS, its performance, and trends, ensuring best practice is maintained.
- Ensure that all employees and interested parties are trained in our Management System, and that its Plans and processes are understood, and implemented uniformly throughout TCD.
- Use feedback and satisfaction systems to drive continual improvement of the EMS.
- Research, and implement environmentally sustainable practices and products where feasible.
- Eliminate pollution, maximise recycling of waste, and reduce the use of natural resources where practicable.
- Conduct our business ethically, responsibly, and in an environmentally sustainable manner, and
- Review our Policies, objectives, and plans annually.

TCD's management team and employees are committed to the successful implementation and effectiveness of the EMS and its continual improvement, therefore this policy applies to every TCD employee and where applicable, our contractors and sub-contractors.



Adam Taylor
Chief Executive Officer
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